

## news Spot.lights

### careLearning User Group Meetings

User Group meetings are an ideal setting to obtain product training, network with other healthcare organizations using our products, and generally gain a better understanding of all the options, features, and services that have been designed to save time and money. You can register for any careLearning User Group meeting that you would like to attend. For more information about upcoming meetings go to [www.carelearning.com](http://www.carelearning.com) and click User Groups. To register for a meeting, contact the coordinator as indicated on the website.

# CareLearning

### *Our Mission*

Over a decade ago a group of state hospital associations set out to explore ways to use the Internet to meet the distance learning needs of healthcare professionals. Today, careLearning is operated by more than 40 hospital associations and the American Hospital Association.

The mission of careLearning is to be the premier, comprehensive, Internet-based learning and learner management system for healthcare providers. By marketing a range of web-based interactive educational programming, careLearning will enhance the capabilities of healthcare organizations and professionals to obtain timely and relevant education and assist healthcare organizations to efficiently administer and track education. The overall benefit for the healthcare community is the improvement of healthcare delivery through the enhanced competencies of healthcare leaders, clinicians, professionals and other employees.

Every suggestion you make, whether it be through e-mail, on the telephone, or in a User Group Meeting helps us to continue to meet that mission. We truly appreciate your business and any communication you provide that will help us to continue to meet your needs as your eLearning provider.

**careLearning welcomes the following organizations:**

Jasper County Hospital, IN • LaFayette Surgical, LA



## Optimizing Generational Effectiveness in the Workplace

Do your employees understand and respect what each age group represented within your organization has to offer? Do you need help understanding, managing, training and motivating every person in your organization, no matter what the age? *careLearning* offers two online courses to help:

- **Optimizing Generational Effectiveness in the Workplace for Employees**  
This course takes a close look at the benefits and challenges of combining individuals from a broad range of ages in different work settings. From the soonest to retire, to the new entrants in the workforce, this course will open your eyes to how every group can help your bottom line. More importantly, it focuses on the needs, desires and strengths of each group, providing you, as the co-worker or the employer, the most effective way of understanding, communicating, managing, training, and motivating every person in your organization.
- **Optimizing Generational Effectiveness in the Workplace for Managers**  
As a manager, you must focus on the best ways to recruit, retain, manage, hire and train people from every generation in the workplace. This course is a comprehensive learning experience that will help managers better lead every member of the organization.

The cost is \$30 per person which includes access for one year from date of registration. For more information about the course, including a description, go to [www.carelearning.com](http://www.carelearning.com) and click on the Course Catalog. Click on "Human Resources" and scroll to the desired course. Group discounts and a 30-day free trial are available. Please contact Mary Winters at [winters@okoha.com](mailto:winters@okoha.com) or 405-427-9537.

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## careLearning Webinars

*careLearning* webinars are a cost-effective way to provide education to your employees. Webinars are interactive presentations that use the Internet and telephone conferencing lines. Organizations pay only one fee "per telephone line". For more information or to register, go to [www.carelearning.com](http://www.carelearning.com) and click "webinars".

❖ <b>Infant Abduction: Preventing the Unthinkable Nightmare</b>	<b>May 4, 2010</b>	<b>1-2:30pm</b>	<b>EST</b>
❖ <b>Injections and Infusion: Doing it Right</b>	<b>May 4, 2010</b>	<b>11-12:30pm</b>	<b>EST</b>
❖ <b>Developing Charges and Hospital Pricing</b>	<b>May 5, 2010</b>	<b>11-12:30pm</b>	<b>EST</b>
❖ <b>CMS ASC Curriculum: Medical Staff &amp; Nursing Service Conditions of Coverage</b>	<b>May 5, 2010</b>	<b>12-1pm</b>	<b>EST</b>
❖ <b>Critical Access Hospitals and Non-Physician Practitioners</b>	<b>May 6, 2010</b>	<b>2-3:30pm</b>	<b>EST</b>
❖ <b>Keys to Complying with the Latest Joint Commission Medication Management Standards</b>	<b>May 6, 2010</b>	<b>1-3pm</b>	<b>EST</b>
❖ <b>Meeting the Challenge of the Red Flag Rule</b>	<b>May 6, 2010</b>	<b>11-12:30pm</b>	<b>EST</b>
❖ <b>CMS Revised Hospital Anesthesia Services Interpretive Guidelines</b>	<b>May 13, 2010</b>	<b>1-2:30pm</b>	<b>EST</b>
❖ <b>Staffing Strategies: A Proactive Approach to "Filling the Holes"</b>	<b>May 18, 2010</b>	<b>1-2pm</b>	<b>EST</b>
❖ <b>People Management Skills – The Business of the Future</b>	<b>May 20, 2010</b>	<b>1-2pm</b>	<b>EST</b>
❖ <b>CMS Hospital Conditions of Participation: Surgery and Anesthesia</b>	<b>May 26, 2010</b>	<b>1-3pm</b>	<b>EST</b>

\*Previously recorded webinars are available for listening to over the Internet. These webplays are available for purchase at <http://www.instruct-online.com/cgi-bin/wpcat.cgi?cl>.